

# GENDER ACTION PLAN 2021-25

GOAL: OUR DEVELOPMENT COOPERATION SUPPORTS TRANSFORMATIVE CHANGE THROUGH ADVANCING GENDER EQUALITY AND WOMEN'S EMPOWERMENT



## Why gender matters

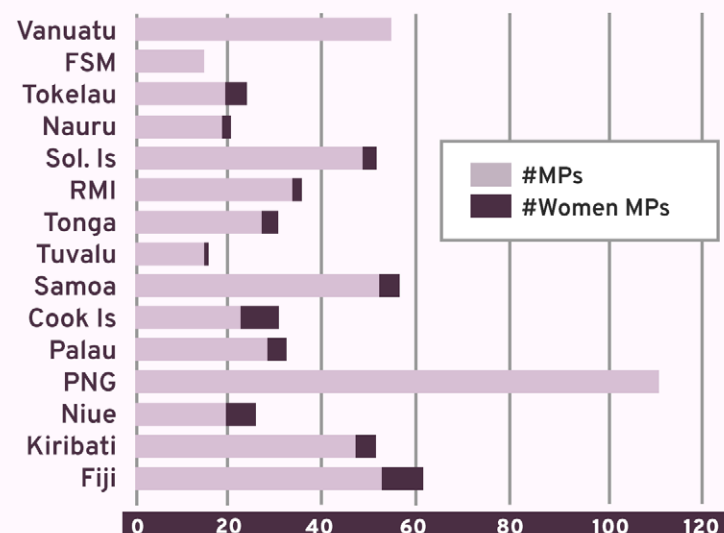
Gender equality and women's empowerment is a human right and a core objective of effective and sustainable development. Gender equality provides the foundation for a fairer, healthier, more representative and safer society, increases productivity and improves development outcomes for women and men, boys and girls. Gender equality and women's empowerment is achieved by transformative change of those formal and informal customs, norms, practices and laws in society that create or perpetuate social exclusion based on gender identity.

## Gender analysis

### SNAPSHOT 2020

Sustainable Development Goal 5: Achieve gender equality and empower all women and girls. **Total Indicators 14**

#### Indicator 5.5.1 Representation of women in Parliaments in the Pacific



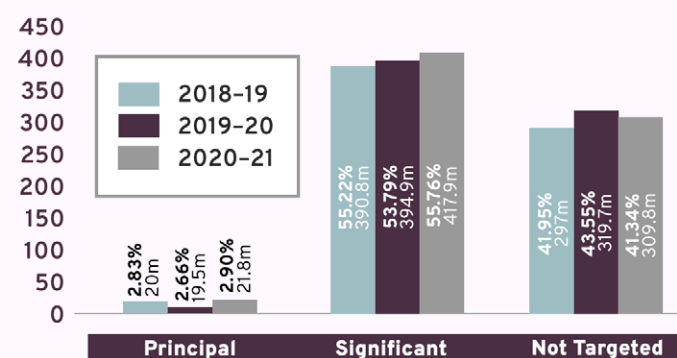
#### Indicator 5.2.1 Women and girls subjected to intimate partner violence globally

- ✗ 24% of women and girls in Least Developed Countries (LDC) aged 15 to 49 have experienced physical and/or sexual violence by an intimate partner in the past 12 months
- ✗ For Pacific women the average Intimate Partner Violence (IPV) rate is 38% of women across 13 Pacific Island Countries
- ✗ In Aotearoa New Zealand, 1 in 3 or 35% of women experience IPV in their lifetime

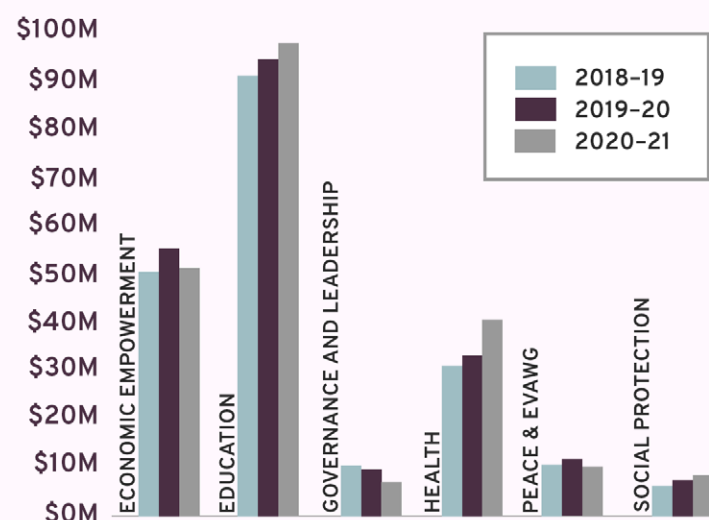
### COVID-19

- ✗ Gender based violence projected to result in additional 31 million cases globally
- ✗ Closure of schools disproportionately affect women with increase in unpaid care work

### NEW ZEALAND GENDER EQUALITY FOCUSED ODA



### GENDER SPEND BY THEME



- ✗ Feminised industries such as tourism, hospitality, retail and textiles among the hardest hit
- ✗ Existing social protection measures not reaching the most vulnerable women and girls

## Gender Strategic Priorities

1. Increase New Zealand's targeted gender **principal\*** investment to 4% Official Development Assistance (ODA) to attain the OECD average

Our three focus areas are:

- ✗ **Women in governance and leadership**
  - ✗ **Elimination of violence against women and girls (EVAWG)**
  - ✗ **Social protection initiatives including in response to COVID-19 impacts**
2. Scale up **significant\*** gender investment to achieve 60% ODA, including in:
    - ✗ **Women's economic empowerment**
    - ✗ **Women's education and health**
    - ✗ **Sexual and Reproductive Health and Rights (SRHR)**
    - ✗ **Women Peace and Security (WPS)**

3. Build capability within the Ministry and partners to improve the mainstreaming of gender across all development cooperation activities including high quality data

**\*The OECD-DAC gender equality policy marker is a statistical tool to record aid activities that target gender equality as a policy objective. Activities marked as principal and significant are counted as gender equality focused aid by the DAC.**

**Gender principal:** Gender equality is the main objective of the activity and fundamental to its design and expected results.

**Gender significant:** Gender equality is mainstreamed as an important and deliberate objective but not the principal reason for undertaking the activity.

**Not Targeted:** The activity has been screened against the marker but has not been found to target gender equality.

## Strategic Settings

Ensuring our priorities are consistent with domestic, international and Pacific settings

### ✗ International

- Convention on the Elimination of All Forms of Discrimination against Women (CEDAW)
- International Conference on Population Development Programme of Action
- Beijing Declaration and Platform for Action
- UN Security Council resolution 1325 on women, peace and security
- Sustainable Development Goals. Goal 5: Gender Equality

### ✗ New Zealand

- International Cooperation for Effective Sustainable Development (ICESD)
- International Human Rights Action Plan
- Trade for All
- Te Tiriti o Waitangi

### ✗ Pacific

- Pacific Leaders' Gender Equality Declaration
- Pacific Platform for Action on the Advancement of Women and Gender Equality

## Operating Principles

New Zealand's support for gender equality and women's empowerment:

- ✗ Embodies universal human rights, equity, partnership, whanaungatanga and reciprocity in the spirit of Te Tiriti o Waitangi
- ✗ Maintains key positions in international agreements
- ✗ Builds in-country capability, capacity and data systems through localisation to ensure enduring sustainable outcomes
- ✗ Considers women's rights and empowerment in the context of intersecting issues of inequality, indigeneity, disability, and gender in all its diversity
- ✗ Recognises our domestic challenges, like high rates of domestic violence, present an opportunity for authentic partnerships and reciprocal learning.

# GENDER PRIORITY INITIATIVES AND OUTCOMES

## LONG-TERM OUTCOMES

*Governance, transparency and democracy strengthened with increased representation of women in leadership, politics and decision-making*

*Health, education and violence against women and girls' services enhance women's safety, health and well-being*

*Economic growth is strong and equitable with climate resilient employment, access to resources and assets, and full participation of women*

*New Zealand's effective leadership and advocacy contributes to changing gender norms and behaviours*

## NEW ZEALAND'S DEVELOPMENT COOPERATION PROGRAMME ACTIVITIES

- Empower Pacific Island countries to lead and advocate for gender equality and women's empowerment on the global stage
- Increase local and national leadership to include gender considerations
- Support Pacific regional and national capacity development to increase participation and leadership of women
- Support the adoption of policies, reforms and programmes that advance gender equality and women's empowerment in the Pacific

- Enhance regional coordination and sharing of experiences and solutions towards achieving gender equality and women's empowerment
- Improve employment and livelihood opportunities for women and girls by investing in women's education, literacy, skills and vocational training
- Enhance women's and girl's health and well-being with sexual and reproductive health and rights, and disease prevention services
- Support the implementation of multi-sectoral approaches to prevent and respond to gender based violence and enhance women's leadership in peace and security initiatives

- Build capacity to systematise social protection measures that prevent poverty and build resilience for women and girls
- Support financial inclusion, access to credit, land and assets and improved infrastructure contributing to women-led businesses
- Target support services, resources and investments at women in the rural economy including improving the efficiency and safety of local markets
- Increase economic opportunity and participation by eliminating discriminatory policies, increasing job opportunities and ensuring fair remuneration and conditions

- Strengthen Pacific and Global partnerships and increase influence, advocacy and coordinated messaging at international fora
- Improve the evidence base to inform decision-making to advance women's empowerment and gender equality
- Actively promote gender mainstreaming across programme activities including monitoring, evaluation, reporting and learning
- Roll out a gender capability programme to promote systematic integration of gender across all development cooperation

## GENDER STRATEGIC PRIORITIES

Women in governance and leadership

Elimination of violence against women and girls, women and girls' education and health

Social protection and women's economic empowerment

Gender capability building

## INCLUSIVE DEVELOPMENT DIMENSIONS

Governance, voice and agency

Access to services and safety for all

Economic empowerment

## Key Stakeholders

Our partnerships are critical for delivery of gender equality and women's empowerment. New Zealand will engage and leverage strong relationships with:

- ✗ **Donors**  
Canada, Australia, European Union, United States and other global and Pacific donor partners
- ✗ **Multilateral**  
UN Organisations, International Financial Institutions, World Health Organisation
- ✗ **Regional**  
The Pacific Community (SPC), Pacific Island Forum (PIF), The Asia Foundation, Council of Regional Organisations in the Pacific (CROP)
- ✗ **NZ Inc**  
Manatū Wahine (MfW), Te Puni Kokiri, Manatū Hauora (MoH), Hīkina Whakatutuki (MBIE)
- ✗ **Non-government and civil society**  
New Zealand international and national organisations, in-country and regional civil society

## Gender initiatives in our development cooperation

### Women in governance and leadership

- Capacity building support to Fiji's Ministry of Women, Children and Poverty Alleviation to produce a Country Gender Assessment
- Pacific Parliament Effectiveness Initiative with multi-country support to increase capacity and participation of women as parliamentarians

### Elimination of violence against women and girls

- Vanuatu Department of Women's Affairs work with UN Women to improve essential services in response to gender based violence
- Core funding to UN Women to improve achievements in gender based violence around the world

### Social protection

- Gain understanding of social protection needs through support to Pacific Community's (SPC) statistical analysis of COVID-19 economic impacts and, in partnership with World Bank, pilot a High Frequency Rapid Phone Monitoring Assessment in PNG and Solomon Islands