



New Zealand Ministry of Foreign Affairs and Trade Manatū Aorere

195 Lambton Quay Private Bag 18-901 Wellington 6160 New Zealand

+64 4 439 8000 +64 4 472 9596

11 October 2024

Personal details removed for proactive release

Thank you for your email of 10 September 2024 in which you request the following under the Official Information Act 1982 (OIA):

- 1. The total number of staff sent to courses run by wall walks in each of the last three
 - Please break down number of staff sent by year.
- 2. Please indicate what course/workshop/training each staff member was involved in is
- 3. The total amount spent on sending staff to Wall Walks courses over the last three
 - Please break the total amount spent on sending staff to Wall Walks courses down by year.
- 4. The value of any other funding provided to wall walks, broken down by date, funding purpose, office location and amount.
- 5. Please provide emails, reports, messages or any other correspondence for the reasoning of staff being sent on these courses and specify whether participation in these courses was compulsory or not.
 - Please provide a copy of documentation including but not limited to emails, reports, messages or any other correspondence that explains the content included in the course or description of activities undertaken through wall walks, or any associated courses/training.
- 6. Please provide emails, reports, messages or any other correspondence for any measurable outcomes from your agency attending Wall Walk courses.

Your request has been numbered for administrative purposes. Please find a response to each part of your request below.

1. The total number of staff sent to courses run by wall walks in each of the last three years, AND Please break down number of staff sent by year.

90 staff participated in 2023, and 21 staff participated in 2024.

Please note that some decisions on providing training, including the Wall Walk, are made at the divisional level, which is not recorded centrally. We have provided information held centrally, the remainder is refused under section 18(f) of the OIA, due to substantial collation and release.

2. Please indicate what course/workshop/training each staff member was involved in is called.

All centrally recorded information refers to the training as 'The Wall Walk'.

- 3. The total amount spent on sending staff to Wall Walks courses over the last three years **AND** Please break the total amount spent on sending staff to Wall Walks courses down by year.
- NZ\$ 15,202.57 (GST exclusive) was spent in 2023.
- NZ\$ 9,572.25 (GST exclusive) was spent in 2024.
- The total amount spent in the last three years is: NZ\$23,774.82 (GST exclusive).
 - 4. The value of any other funding provided to wall walks, broken down by date, funding purpose, office location and amount.

No other funding has been provided. Accordingly, this part of your request is refused under section 18(e) of the OIA, as the information does not exist.

5. Please provide emails, reports, messages or any other correspondence for the reasoning of staff being sent on these courses and specify whether participation in these courses was compulsory or not. **AND** Please provide a copy of documentation including but not limited to emails, reports, messages or any other correspondence that explains the content included in the course or description of activities undertaken through wall walks, or any associated courses/training.

The requested information is attached. We have withheld some information under the following sections of the OIA:

- 9(2)(a): to protect individuals' privacy; and,
- 9(2)(b)(ii): to avoid prejudice to the commercial position of another party.

Where the information has been withheld under section 9 of the OIA, we have identified no public interest in releasing the information that would override the reasons for withholding it.

6. Please provide emails, reports, messages or any other correspondence for any measurable outcomes from your agency attending Wall Walk courses.

No measureable outcomes were recorded for the Wall Walk course, accordingly this part of your request is refused under section 18(e) of the OIA. However, from 2021, Mātauranga Māori (Māori knowledge) had been an organisational priority for the Ministry of Foreign Affairs and Trade. The kaupapa that was taught at the Wall Walk connects to the Ministry's Te Whāinga Amorangi Plan to build capability and strengthen māori crown relationships. Phase 1 of this plan involved improving awareness of New Zealand history, the Treaty of Waitangi and Te Reo Māori.

Please note that it is our policy to proactively release our responses to official information requests where possible. Therefore, our response to your request (with your personal information removed) may be published on the Ministry website: www.mfat.govt.nz/en/about-us/contact-us/official-information-act-responses/

If you have any questions about this decision, you can contact us by email at: DM-ESD@mfat.govt.nz. You have the right to seek an investigation and review by the Ombudsman of this decision by contacting www.ombudsman.parliament.nz or freephone 0800 802 602.

Nāku noa, nā

Sarah Corbett

for Secretary of Foreign Affairs and Trade

From: GEELS, Deborah (DS AAG)
Sent: 2 February 2024 1:10 pm

To: WHITE, Natalie (AMER); TE PUNI, Linda (AMER); ROSS, Sarah (AMER); WILKINSON, Kelsie (AMER);

GIBSON, Margot (AMER); GRAHAM, Catherine (PACPF); ALVAREZ-CAMPS, Inaki (AMER); GRIFFIN, Charlotte (SORD); HUANG, Tiger (AMER); STILWELL, Nicci (BOG); WOODLEY, Jocelyn (AMER); HARRIS-BROWN, Kiwa (AMER); YOUNG, Laura (AMER); THOMPSON-TAURIMA, Re (AMER); LEE, Sarah (PACREG); COBB, Thaddaeus (NSIN); FULLER, Nicolasa (NAD); MAYHEW, Joseph (SSEA); GREY, Laura (TPND); SMITHYMAN, Alex (NAD); MATTHEWS, Wendy (NAD); BRUNNER, Chelsea (NAD); TURNER, Rebecca (NAD); GRIFFITH, Richard (NAD); LIAO, Rachel (NAD); ELISARA, Thomas (NAD); PHILLIPS, Sarah (NAD); LINNELL, Adam (NAD); MORRISS, Erin (NAD); LEWIN, Gordon (NAD); HAWKSWORTH, Allie (NAD); VERSTEEG, Tessa (NAD); KEMP, Peter (NAD); BURROUGHS, Rebecca (DS AAG); THOMAS, Huw (ARD); ROBERTS, Georgina (ARD); ROSE, Courtney (ARD); KUEPPER, Laura (ARD); KEMPKERS, Joanna (SSEA); ANDREASSEN, Pia (ROM); CLIFFORD, Joe (ECO); JEBSON, Alex (SSEA); KWANT, Stacey (MLA); WOOD, Rebecca (SSEA); SUBRAMANIAM, Sumi (EUR); GAITAU, Dreesana (SSEA); KWAK, April (SSEA); THURSTON, Mary (SSEA); STEPHENS, Frida (DS AAG); BARRINGTON, Emily (SSEA); MYERS, Gill (DS AAG); CRIBB, Maria (DS AAG);

HEMINGWAY, Rebecca (DS AAG Office); GEELS, Deborah (DS AAG)

Subject: The Wall Walk - Friday 16 Feb - Pre-work

Attachments: WW Prep Work.docx

Kia ora

Two weeks today, we will all be participating in The Wall Walk at Pipitea Marae. I am really looking forward to spending this day with you all, as we raise collective awareness of key events in the history of Aotearoa New Zealand. The workshop is not a physical walk; it's room-based, a walk through time and events. The walk invites new or deeper consideration about particular events and their impact for Māori and for Aotearoa New Zealand. It promises to be engaging and informative, conducted within a very collaborative and supportive environment. Unless you have already advised you are on leave, my expectation is that everyone attends, please.

As with anything that is going to be valuable to our work, we have been asked to do some pre-workshop preparation. We will be working in small groups with a specific topic that has been assigned by the organisers. *The groups and topics are attached*. This is a way of getting us engaged with the content in a light touch way. I really encourage you to take the time to get together with your group over the next 2 weeks and have some fun with this assignment, while maintaining a respectful stance towards the characters and content involved.

The programme for the day is noted below and includes a Pōwhiri. We have been asked to gather by **8.45am** at the Pipitea Marae on Thorndon Quay – *please don't be late*. Morning tea and lunch will be provided and the workshop concludes around 2.30pm.

The workshop will be thought provoking and may conjure up different emotional responses and so I encourage you all to take the remainder of the day to absorb what has been learnt and think about how this experience will impact and assist the work we do at The Ministry.

If you have any concerns or questions, please let me know.

Ngā mihi Deborah

	WW NOOR DOOR GENERALIS				
l Time	l Kaupapa	l Manuhiri			
	папрара	ivialialiii			

08:45am	Gather under cover inside the main gate	MFAT Staff Kai karanga Kai korero
09:00am	Powhiri	Followed by kapu ti/morning tea
10:00am	Presentation "Wall Walk"	Dr Simone Bull, with brief introduction from DS AAG to explain: WHY everyone is doing it
Midday	Lunch	Karakia mō te kai
12:30pm	Presentation resumes "Wall Walk"	Dr Simone Bull's
14:00-14:15pm	Kamutu Presentation finishes "Wall Walk"	Dr Simone Bull's
14:15-14:30pm	Senior Leader summarises the day	Close with Karakia

under the Official Information Act

Time Description		Qty	Price	Total
2/03/2023 Pipitea DAY EVENT From: 8:00 To: 15:00	s9(2)(b)(ii)			

Format:

8am-Sim on site to set up

Client on-site prior to guests arriving

Front of house staff to go through H&S info / Re-check event info

845am-Guests arrive for 9am powhiri

9.30am-MT (after powhiri)

Seats from powhiri moved to wall walk during MT

11.30am-Lunch

2.30pm-Event Ends

3pm-Depart

*s9(2)(a)

Released under the Official Information Act

Subject: FW: DCE P Group Activity: Wall Walk Location: Pipitea Marae, 55-59 Thorndon Quay

Thu 2/03/2023 8:45 am Start: End: Thu 2/03/2023 2:00 pm

Recurrence: (none)

Meeting Status: Accepted

Organizer: KING, Ben

[UNCLASSIFIED]

----Original Appointment----

From: KING, Ben (DCE) <Ben.King@mfat.govt.nz> Sent: Wednesday, January 25, 2023 12:53 PM

FOrmation ACI To: KING, Ben (DCE); MACLEAN, Noella (CMD); LUNDY, Sharon (CMD); PAGE, Sally E (CMD); ANDERSON, Joanna (SAPD); VERMUNT, Stevie (AUR); BHIM, Bhavana (CMD); BUTTERICK, Christy (CMD); COLEMAN, Olly (CMD); COTTERALL, Jemma (CMD); CUTLER, Andrew (CMD); GLOVER, Daniel (CMD); GOODWIN, Sara (CMD); HEAPHY, Melanie (CMD); KOMITI, Neriah (CMD); LUDLOW, Angela (CMD); MEAD, Chris (CMD); O'CONNOR, Naomi (CMD); PETERS, Sonya (CMD); PORTER, Genevieve (CMD); RANDALL, Simon (CMD); ROBERTSON, Pip (CMD); ROTHWELL, Kimberley (CMD); SQUIRE, Lucy (CMD); STEWART, Brandon (CMD); VERWEIJ, Brielle (CMD); WEICH, Duncan (CMD); WOOLF, Amber (CMD); CARTER, Annette (ESD); FRANCIS-EVANS, Claire (ESD); PANTLING, Catherine (ESD); TURNBULL, Tom (ESD); PARDOE-ROPATA, Apiata (MPU); WIKAIRA, Martin (MPU); KALDERIMIS, Sophie (SAPD); KENNEDY-GOOD, Mark (SAPD); BRUNTON, Jamie (DCE); CLARK, Priscilla (DCE Office); EDMONDS, Christina (DCE Office); GARVIE, Ella (DCE Office); JOHNSTON, Grant (DCE Office); PAAKA, Shondell (DCE); YARRALL, Natasha (DCE Office); WALLACE, Belinda (PEP); BORRIE, John (ISED); CHEN, Joanne (ISED); CONTRACTOR, Rob (ISED); ECKMAN, Ben (ISED); GWILLIM, Hannah (ISED); HEALY, Rachael (ISED); HICKS, Caitlin (ISED); HILLYER, Cecile (ISED); LUSK, Anabel (ISED); MACKAY, Vicki (ISED); MORRISS, Erin (ISED); MURPHY, Kurt (ISED); SAMPSON, Erin (ISED); O'NEILL, Ella (ISED); SEARLE, Louise (ISED); SENIOR, Angus (ISED); SHACKLETON, Peter (ISED); WALKER, Mark (ISED); DOWSETT, Emma (OCE); GRACE, Krissy (CEO Office)

Cc: GRIFFITHS, Megan (ESD); MacMASTER, Hamish (SAPD); AMBLER, Corinne (CMD); CORBETT, Sarah (ESD); LIUFALANI, Raylene (SAPD); MUI, Catherine (SAPD); NOBLE, Peter (ISED); LOCKHART, Gill (DCE Office); BONELL, Adrienne (CMD); ALLISON, Jordan (ISED); KERR, Elyse (OCE); BENNETT, Craig (AUR); SCOTT, John (AUR); DONNELLY, Katy (ISED); THORNBER, Owen (ESD); KEEPA, Eruera (DCE Office); WILEY, Morag (DCE PO Office); CARLSON, Lillian (DCE PO Office); MILLER, Hannah (SAPD); QUIRKE, Michelle (CMD); WINITANA, Marie (MPU); LUI, Vaioleti (DCE office); SCRAGG, Cameron (ESD); DAVIDS, Enid (AUR); DUNCAN, Kim (DCE Office); LIUVAIE, Salati (ESD); FERRIS, Alistair (MPU); LULICH, Steven (ESD)

Subject: DCE P Group Activity: Wall Walk

When: Thursday, 2 March 2023 8:45 am-2:00 pm (UTC+12:00) Auckland, Wellington.

Where: Pipitea Marae, 55-59 Thorndon Quay

[UNCLASSIFIED]

Kia ora koutou

Updated information – please read and respond as necessary:

- Please send any dietary requirements to Ella Garvie
- Please respond to the calendar invitation

- Look out for further information which wil be emailed in the next week or so, giving details of prep work required. Some of you may recall doing some prep work for previous aborted dates if so you should look this out, we'll do our best to keep everyone on the team they were on before (so they will have the same subject matter). We will be asking for a point of contact for each of the ten teams, when we sent the names and details round.
- Note that you'll need to be at the marae by 8.45am sharp for the start of the powhiri, and you'll need to make your own way there and back
- DMs please keep me and Ella up to date with staff changes in your teams

Ngā mihi, Gill

Kia ora

This is a save the date for an exciting event in March next year – I'm getting it in your diaries now because it's going to require a five hour commitment.

The event is for the DCE Policy Group (plus OCE) to attend – and participate in – a "Wall Walk" which, according to the website, is an interactive half-day workshop designed to raise collective awareness of key events in the history of New Zealand's bicultural relations. The website is here: Home - The Wall Walk

COVID means we haven't had a Group activity for a long stretch – but for those of you who recall earlier gettogethers, I want all staff to attend – the only exceptions would be family commitments, illness, or a Ministerial engagement. Otherwise, with this much notice, it's hard to see how members of your team can't be free to attend.

Another exciting thing is that the Wall Walk requires you to do preparation to be put into groups, with each group developing a presentation on one element of the stops (points in history) along the Wall Walk. As we did last time we were preparing for this, we will assign you all to mixed up groups (i.e. a mix across divisions) and you'll work together on your presentation. It's a great way to get to drill down into an element of history – and to get to know people from other divisions in the Group.

Finally, rotations happen in February so we will update/refresh the application in the new year. But for now – for all of you who still expect to be in your current role in March 2023 – please save the date. More information will follow in due course.

From: LOCKHART, Gill (DCE Office)
Sent: 28 February 2023 12:46 pm

To: GRIFFITHS, Megan; MacMASTER, Hamish (DCE PO Office); AMBLER, Corinne (CMD); CORBETT,

Sarah (ESD); LIUFALANI, Raylene (OCE); MUI, Catherine (SAPD); NOBLE, Peter (ISED); BONELL, Adrienne (CMD); KERR, Elyse (BEI); BENNETT, Craig (AUR); SCOTT, John (AUR); DONNELLY, Katy (SORD); THORNBER, Owen (ESD); KEEPA, Eruera (TPEI); WILEY, Morag (DCE PO Office); CARLSON, Lillian; LUNDY, Sharon (CMD); MILLER, Hannah; QUIRKE, Michelle (CMD); LUI, Vaioleti (DCE office); SCRAGG, Cameron (ESD); DAVIDS, Enid (AUR); DUNCAN, Kim (DCE Office); LIUVAIE, Salati (ESD); LULICH, Steven (ESD); ANDERSON, Joanna (SAPD); VERMUNT, Stevie (AUR); BHIM, Bhavana (CMD); BUTTERICK, Christy (CMD); COLEMAN, Olly (CMD); COTTERALL, Jemma (CMD); CUTLER, Andrew (CMD); GLOVER, Daniel (CMD); GOODWIN, Sara (CMD); HEAPHY, Melanie (CMD); KOMITI, Neriah (CMD); LUDLOW, Angela (CMD); MEAD, Chris (CMD); O'CONNOR, Naomi; PORTER, Gen (CMD); RANDALL, Simon (CMD); ROTHWELL, Kimberley (CMD); SQUIRE, Lucy (CMD); STEWART, Brandon (CMD); VERWEIJ, Brielle (CMD); WEICH, Duncan (CMD); CARTER, Annette; FRANCIS-EVANS, Claire (ESD); PANTLING, Catherine (ESD); TURNBULL, Tom (ESD); PARDOE-ROPATA, Apiata (HOU); WIKAIRA, Martin (MPU); KALDERIMIS, Sophie (CAE); KENNEDY-GOOD, Mark (SAPD); BRUNTON, Jamie (HOU); CLARK, Priscilla (LON); EDMONDS, Christina (SVA); GARVIE, Ella (OCE); JOHNSTON, Grant (DCE Office); PAAKA, Shondell (HOU); WALLACE, Belinda (PEP); BORRIE, John (ISED); CONTRACTOR, Rob (ISED); ECKMAN, Ben (SAPD); GWILLIM, Hannah (GDS); HEALY, Rachael (ISED); HICKS, Caitlin (ISED); HILLYER, Cecile (OTT); MACKAY, Vicki (ISED); MURPHY, Kurt (PAR); SAMPSON, Erin (HLU); O'NEILL, Ella (ISED); SEARLE, Louise (ISED);

SHACKLETON, Peter (ISED); WALKER, Mark (ISED); MUNRO, Cameron (OCE); Matauranga Maori;

GRICE, Georgie (ISED); ADUSO, Susannah (BRU); MACDONALD, Rory (VNA); JEPHSON, Aimee (ISED); OWEN, Olivia (ISED); DE SCHOT, Jikita (ISED); ROGERS, Chris (SAPD); SOMERVILLE, Nicola

(SGO)

Subject: Reminder - Wall Walk on Thursday 2 March 8.45am start

[UNCLASSIFIED]

Kia ora team

This is a reminder about our DCE P Group activity on Thursday this week. Please make sure you're at Pipitea marae in good time for the pōwhiri which will start at 8.45am. The dress code is smart casual. Be aware that we will most likely need to remove shoes for the pōwhiri only.

The waiata we will sing at the powhiri will be He Honore, words are below, I think quite a few of us will know this one. We'll sing it through once only.

On timing for the day – there will be morning tea from 9.30-9.50am, following the powhiri, with the first half of the Wall Walk from 9.50-11.30am. Lunch is from 11.30-noon, then from noon to 2pm is the second half, with some closing remarks from Ben around 2.15pm.

We should be leaving the venue around 2.30pm.

HE HÖNORE

From: BRADLEY, Nicky (DCE PO Office)

Sent: 18 May 2023 1:32 pm

To: ALFORTE, Zarah (ECD); BEEVER, Fiona (PEP); BELCHER, Kristin (PEP); CANE, Chris (AMD);

CLELAND, Bryce (IMD, KIA); COCHRAN, Ty (SORD); CORBETT, Esta; COZENS, Sue (IMD); DAWSON, Nicole (PEP); DOHERTY, Amy (PEP); DUNN, Jamie (SORD); ELLEY, Nathan (COD); FORMAN, Olivia (PEP); GRANT, Alison (CMD); JACKSON, Bevan (IMD); JAMES, Louise (ECD); LOPEZ-NEGRETE GARCIA, Alicia (DCE PO Office); MCKENZIE, William (IMD, KIA); MORGAN, Georgia (PEP); MULIAGATELE-CARTER, Pulega (COD); MURDOCH, Emma; PARSONS, Tracy (IMD, KIA); PRICE, Natalie (BEI); QUIGG, Lisa (PEP); READ, Mike (SORD); RYDER, Darryl (HOU); SCOTT, Darren (PEP); VINK, Abi (PEP); WELCH-CROPP, Charlotte (AMD); WELSFORD-ACKROYD, Isobel;

WILBANKS, Jennifer (IMD, KIA)

Cc: BRADLEY, Nicky (DCE PO Office); CLARIDGE, Amie (DCE PO Office)

Subject: Wall Walk 2nd June - pre work

Attachments: Wall Walk pre work 2nd June 2023.docx

Importance: High

[UNCLASSIFIED]

Kia ora e hoa mā

On Friday 2nd June 2023 we will be 'walking' through a timeline of key events in NZ history focussing on the relationship between Māori and the Crown. From here we can begin to understand the impact that government policies have had on Māori. Dr Simone Bull (aka Sim) will narrate the story and make links between all of the topics. But she needs our help to tell the story surrounding some key events in our country's history. Here are instructions that you need to follow in order to be ready for the workshop:

- 1 Open the word document with the list of topics attached
- 2 Read the first page
- 3 Search the rows of topics and hyperlinks to find your name and topic. You have been put into groups. You will need to contact your group members and develop a joint presentation.
- 4 Prepare a presentation. Try to avoid powerpoint, if you can.
- If you choose to do a powerpoint presentation, please bring your own laptop on the day and allow time before the workshop starts to test it.
- You will only have 6 minutes for your presentation so you will need to avoid repetition and be very clear about your key messages.

Presentations will not be graded, but we want to be one of the best teams that Simone has done this with!

An agenda for the day will be emailed out closer to the day.

Please direct any queries to Nicky Bradley.

Hei konā

Amie Claridge Group Business Manager People & Operations

Released under the Official Information Act